



March 6, 2026

Technical College System of Georgia
Office of Workforce Development
Attn: Director of State Rapid Response Unit
1800 Century Place N.E., Suite 150
Atlanta, GA 30345-4304

VIA E-MAIL & USPS CERTIFIED MAIL
Rapidresponse@tcsg.edu

RE: Notice of Layoff for SK Battery America, Inc.

Dear State Rapid Response Director:

Pursuant to The Worker Adjustment and Retraining Notification (“WARN”) Act, this letter serves as an official notice to you that SK Battery America, Inc. (“SKBA”) will be conducting a layoff at its facility located at 1760 SK Blvd., Commerce, GA 30529. This action is permanent. There will not be bumping rights. Further, no affected employees are represented by a labor union.

All selected employees’ last day worked will be **March 6, 2026**. All selected employees’ employment will terminate on **May 6, 2026**. Selected employees will continue to receive full pay and benefits for the sixty (60) day period between their last day worked and their termination date—the equivalent to that which they would have received had they continued working through their termination date. The approximate positions and numbers affected are set forth in Attachment A.

We look forward to working and coordinating with you to facilitate the affected employees’ transition. If you have any questions regarding this matter, please feel free to reach out to below:

Chuck Moore
Chief Human Resources Officer
706-870-2865
Chuck.moore@sk-on.com

Sincerely,

Yoonsang Chaey
CEO
SK Battery America, Inc.

A handwritten signature in black ink, appearing to read "Yoonsang Chaey".

Attachment A

Job Titles	Count
AP Assistant	1
Workplace Operations Specialist	1
Workplace Operations Assistant	2
L&D Assistant	2
Recruiting Assistant	2
Benefits Specialist	1
MES Sr. Engineer	1
MES Engineer	3
Language Assistance Assistant	3
MRO/Spareparts Procurement Specialist	2
Utility O&M Technician	8
Internal/External Logistics Team lead	1
Internal/External Logistics Operator	18
Electrode Powder&Mixing Team lead	1
Assembly Notching Team lead	1
Yield enhancement Manager	1
Assembly TABWELDING Team lead	1
Assembly Notching Certified Trainer	1
Assembly Stacking Certified Trainer	1
Assembly PACKAGING Certified Trainer	1
Electrode Coating Operator	24
Electrode Others Operator	1
Electrode Powder&Mixing Operator	46
Electrode Press Operator	29
Electrode Slit Operator	24
Assembly Notching Operator	130
Assembly Stacking Operator	137
Assembly TABWELDING Operator	30
Assembly PACKAGING Operator	52
Assembly Others Operator	16
Formation Operator	129
Formation VI Operator	50
Module Operator	69
Logistics Electrode Operator	10
Logistics Assembly Operator	5
Logistics Formation&Module Operator	8
Logistics Others Operator	1
Prod control CDLA Operator	1
Electrode Production Assistant	1
Cell discharge Operator	10
Workforce development Assistant	1
Production Training Specialist	1
Utility Technician	2
Inventory Control Engineer	2
Inventory Control Specialist	2
Utility Technician	1
Utility O&M Sr. Engineer	1
IQC Operator	1
Quality Control Operator	7
Quality Operation Team lead	3
Quality Operation Operator	66
CQ(North America) Engineer	1
CQ(North America) Operator	1
Environmental Engineer	1
Environmental Supervisor	1
ERT Supervisor	1
ERT Operator	1
Electrode Maintenance Technician	5
Assembly Maintenance Team lead	2
Assembly Maintenance Technician	13
Formation&Module Maintenance Technician	10
Quality Validation Operator	10